

Chemeketan Annual Meeting Minutes

January 11. 2016

At the Chemekeden

360 ½ State Street, Salem, Oregon.

The meeting was called to order by President Steve Dougherty at 7:07 pm.

Susan LaTour and Karen Craven were acknowledged for organizing the silent auction and celebration of the last club event to be held at the Chemekeden.

President Steve Dougherty presented the past year's accomplishments, outlined in his following report.

2016 Annual Meeting: President's Report

By Steve Dougherty

Finances

2014 Treasurer, Amy Dale, was asked to create a pie chart showing how a member's \$20 dues are allocated. It became obvious that the expenses per member could not be contained inside a \$20 pie chart. Amy reported in last January's Annual Meeting that our expenses for 2014 were about \$26,000. The income from 700 members paying \$20 each is only \$14,000.

A budget was conceived and presented to club members in two budget meetings May 20 and Jun 17. Please find it at the end of this report.

Four big changes were proposed at the budget meeting and there was unanimous or near unanimous support for all four. Estimated savings in parenthesis.

1. End the lease for the Den. (\$4000)
2. Charge a subscription fee for a printed bulletin. (\$5,700)
3. Have the Climbing committee pay for climb school insurance. (\$2,500)
4. Have the Outing committee pay the entire outing storage rental. (\$850)

Insurance

The 2014 Executive Council had to renew the club's insurance without really knowing what it covered. Our insurance agency, Wells Fargo, was not very helpful so Treasurer, Amy Dale, asked John Petrie, a local insurance agent and club member to review our coverage and make recommendations. In 2015 we learned that we had two insurance policies. One was for fire insurance on the Den and was intended to cover the Outing Equipment that used to be stored there. It also mentioned the cabin but no physical location of the cabin was specified in the documentation, leading one to believe that only the Den was covered. The second policy was for liability insurance on the Den. Neither policy was renewed in 2015.

The cost of a \$1,000,000 liability policy would cost a club our size at least \$50,000 a year. To secure a special use permit, to conduct the annual climb school at Horse Thief Butte, the Climbing Committee will need to purchase a liability policy for that event. Going forward that expense will be budgeted into the climb school registration fee.

Side note ... leaders should have participants sign a liability waiver and make certain that your home owner's insurance covers you for volunteering.

A "Directors & Officers Liability" and "Employment Practices Liability" insurance was purchased. This insurance is commonly carried by non-profits and covers directors and officers for up to \$1,000,000 in liability insurance for managerial decisions and for employment practices liability.

Leader Guide Revised

Several hike leaders gathered together for two lengthy meetings during the first part of the year to revise the *Chemeketan Trip Leader Guide*. Betsy Belshaw uses the

guide for the Trip Leader Training that she has offered over the years. Trip leaders are encouraged to review the guide and carry a copy with them on club trips.

2015 Ballot

The annual ballot was mailed out during the month of October. Over 700 ballots were mailed out and 240 ballots were returned. The three members elected to the Executive Council were: 1- Susan LaTour, 2- Ralph Hall, 3- Ted Gaty.

Gloria Schriendorfler and Barbara Schram will be the first and second alternate should an Executive Council member resign.

The Executive Council added a special ballot item to collect member input on whether the lease for the Chemekeden should be terminated. The vote was 186-40 in favor of ending the lease.

Investments Committee

A three-member committee to review the investment of the club's reserve funds was established. Members are George Adkins, Mark Olson and Amy Dale. They have moved money out of the certificates of deposit, obtained access to our investment accounts and will recommend an investment strategy to the Executive Council.

New Member Orientation

Executive Council members, Karen Craven, Bonnie Arias and Susan LaTour, arranged for a New Member Orientation. The orientation was held on June 18th, 7-8:30 pm. at the home of Susan and Ric LaTour. This was an informal gathering to welcome people to the club and give them an overview of the rich variety of activities available to them. Refreshments were served and a brief slide show was presented.

Website Makeover

Executive Council member, Mike Pennington, worked with Rob Kimmich to do a very extensive makeover to the club's website. During the process an effort to get as much

prospectus content onto the website was achieved. Rob was grateful for Mike's suggestions and together they made some excellent improvements.

The club is very fortunate to have Rob Kimmich managing our club's website and database. We are extremely grateful for his excellent technical skills. We simply could not afford to hire someone with the expertise that Rob has.

Family Friendly Activities

One of the goals expressed by some Council members this year was to encourage "family friendly" activities. Carl Anderson and Brittany Kennison have both expressed an interest in promoting these activities.

2016 Chemeketan Budget

With about 700 members our dues income is a pretty easy calculation $700 \times \$20 = \$14,000$.

2014 Expenses	Category	2016 Proposed	Comment
\$5,700	Bulletin	\$0	A bulletin costs about \$2 per month or \$24/year depending on the number of pages. 230 bulletins are printed and mailed each month. 17 are sent to various other clubs, stores, libraries, etc.
\$4,500	Insurance	\$1,081	Climbing and Outing Committees will purchase any special insurance for their events. Directors & Officers Liability Insurance and Employment Practices Liability was purchased this year for an annual premium of \$1081. We have never had liability insurance against injury lawsuits or to pay medical bills.

\$4,000	Den	\$500	Rent is \$3300 a year plus utilities and liability insurance. The Den is no longer used for climb school or Executive Council meetings. The Anderson Room at the library rents for \$10 an hour for non-profits. The facility is handicap accessible, has convenient parking, trash and custodial service. The Marion County Historical Society may be willing to archive our historical treasures. The \$500 target is enough to rent the Anderson Room for twenty 2.5 hour meetings per year.
\$2,600	Election, Membership Renewals, Prospectus	\$2,600	This number is mostly printing and mailing. We may be able to offer all of these features electronically in the near future.
\$1,700	Book Keeping	\$1,700	Lacking the necessary expertise, the 2013 council hired a contractor at \$25/hr. to manage the club's book keeping and tax preparation.
\$1,400	Cabin	\$1,400	Large rustic cabin off Whitewater road. Pit toilets, creek water and lanterns. We will budget \$1400 again for 2016 but will investigate selling the cabin.
\$850	Outing Storage	\$0	The club has shared 50% of the cost of the Outing storage rental since the outing equipment was moved from the Den nearly ten years ago. Ending this expense will add \$6/week to the Outing registration fee. The Outing has long maintained financial independence from the club's general funds and having the Outing Committee fund the entire storage bill supports that long standing tradition.
\$600	Annual Banquet	\$0	The 2015 banquet was only \$200 over its ticket income (about \$3/participant).

\$4,500 Contingency

\$4,500 The Executive Council routinely spends money on such things as membership in FWOC, trail maintenance mileage, capital expenses, reimbursements, club promotion, etc.

\$25,850	Total	\$11,781	Expenses exceeded dues by nearly \$12,000 in 2014.

Revised May 18, 2015

A moment of silence was held for the following members who passed away in 2015.

John Dykstra

Roy Blomgren

Cordy Pinner

Jana Hofer

Billie Woods

Ferd Zuncher

Art Burr

Phyllis Shoemake

Julie Christie

Two Bylaw changes were proposed.

The first addressed the requirement of participation in 2 qualifying club events for application for membership in the club. After hearing pros and cons, this proposed bylaw change was withdrawn and not voted on. The requirements for successful application remain as written.

The second bylaw change addressed changing the date of the annual meeting from the "second Monday of January" to "during January each year" starting in 2017. This proposal was voted on and passed unanimously.

A request was made for a place to store a second set of Chemeketan Bulletins. One set is stored in the closet at the Ike Box. Tom Fry volunteered dry storage space in his new barn at:

7533 Tom's way SE

Salem, OR 97317

503-749-2060

Karen Craven recognized Robert Roner for his years of service (1997-2016) caretaking the Chemekeden.

A celebration for the den followed with cake for all.

The 2016 Chemeketan Executive Council was introduced:

President: Mike Pennington

Vice President: Susan LaTour

Treasurer: Mark Olson

Recording Secretary: Fletcher Adelman

Membership co-chair: Michael Gurley

Membership co-chair: Mary Liepins

Steve Dougherty, Ted Gaty, Ralph Hall

Committee reports were submitted electronically and are as follows:

Chemeketans Annual Financial Report for 2015

By Mark Olson

Presented to President Steve Dougherty , the Executive Council and the membership at the Annual Meeting January 10, 2016. The purpose of this report is to present the Executive Council and the general club membership the financial position of the club during 2015. (These numbers have been rounded off and so do not exactly correspond to the figures in Ascension Accounting annual report.)

INCOME

Dues and donations	\$ 9,729
Climbing	1,512
Cabin	562

Miscellaneous events	286
Store	83
<u>Investment interest</u>	<u>1,272</u>

TOTAL \$ 13,444

EXPENSES

Bulletin	\$ 4,628
Den	4,132
Membership	4,216
Insurance	3,581
Accounting and tax preparation	2,090
Equipment storage	1,906
Cabin	831
Postage	519
Office supplies	246
Prospectus	180
Web hosting	118
Miscellaneous	432
<u>Income taxes</u>	<u>211</u>

TOTAL \$ 22,880

EXPENSES minus Income	Approximately <u>negative</u>	\$ 9,500
Previous year (2014)	Approximately <u>negative</u>	\$ 6,500

ASSETS

Cash in bank	\$ 71,575
Prepaid postage	99

Fixed assets	6,243
Investments	<u>41,275</u>
TOTAL ASSETS	\$ 119,191

We have no liabilities.

Changes that have occurred this year;

1. End Den rental
2. Charge for printed bulletin
3. Move toward elimination of paper Prospectus with enhanced continually updated on line Prospectus
4. Outing committee to assume full cost of storage of outing equipment
5. Climb club will manage their own finances separate from main account and make annual reports to main Chemketan club.
6. We have transferred funds from Washington Federal certificates of deposit to general checking and this year an investment committee will invest them in relatively conservative Fidelity investments which should yield a higher rate of return than the CD rates we were previously getting.
7. Institute on line Quick Books Accounting with entries by treasurer with backup from Ascension Accounting. This will hopefully save some accounting costs over time.
8. Those who read last year's financial report may note that the investment numbers appear considerably lower than last year. This is because this year's report no longer shows the outing investment holdings.
9. Outing and climb group will give their own reports to the club.
10. The council is hoping that these changes will help to bring expenses and income into balance in the coming years.

Chemekeden Annual Report January 11, 2016

by Robert Roner

This year meetings were held for trip leaders, snowshoeing and 3 days of route finding school. The climbers had several events including climb school leaders training and climb school, sport climbing and the annual meeting in December.

There were no expenses for the year.

Today will be the last climb up the long stairway for most of us as we leave the Chemekeden after 65 yrs of continuous use.

Litter Patrol

Respectfully submitted by Betsy Belshaw, Chair

We did litter pick-up on Highway 22 twice during 2015. There were a total of seven participants, which is disgusting. The amount of litter was back up in November, so two people worked very hard.

Weekday evening walks for 2015 Annual Report

by J Elizabeth Seibert

Number of walks scheduled: 16 (mid-April through the end of August), the same number as last year

Number of different leaders: 12

Number of leaders who reported in or did "We were there" reports I could use: 15

- Three April/May walks had no sign-ups. Two walks were cancelled later in the summer because of extreme heat.

TOTALS

Adult member sign-ins: 58 (2 more than last year)

Adult guest sign-ins: 13 (6 more than last year)

Junior guest sign-ins: 1

Group sizes: ranged from 2 to 12 (approx. same as last year)

Total miles walked: about 65 (same as last year)

Comments:

- The evening walks continue to draw members and guests, who may find them a good way to try out the club.
- I am combining the evening walks with the mid-week hikes for 2016 since I am taking over mid-week hike coordination. I consulted the dawdler, weekend, and backpacking chairs before doing this, and they had no objections.
- A special thanks to all of the evening leaders.

CABIN REPORT by Kim Hyatt

We had nine reservations for cabin rental, for twenty-one nights, in 2015. According to my figures \$271 in rental payments was turned in. Bill Wylie can report on cabin maintenance.

Chemeketan Cabin Maintenance Report for 2015

by Bill Wylie

We had one cabin work weekend this year. The plan was to cut firewood and vacuum the cabin; however, the forest service banned the use of any machinery due to the extreme dryness. We did some cleanup of the cabin and painted the main room and most of the kitchen white. The white paint improves light reflection and interior visibility.

Work plans for the coming year include cutting about 3 cords of firewood from a downed tree on site, vacuuming out the cabin and sweeping the chimneys.

Another cabin veteran and I are planning to sponsor two cabin recreational weekends for the general membership this coming year.

Winter Sports/ Cross Country Skiing by Ted Young

Nov., No snow and no x-ski trips were planned.

Dec. 4 x-ski trips were planned. One turned into a hike, one turned into a snowshoe trip and two were cancelled. There were 22 participants in total.

Jan. 6 x-ski trips were planned. All were cancelled because of lack of snow.

Feb. Sr. Ski Week was cancelled because of lack of snow. 7 Chemeketans participated in an overnight (two) night x-ski trip to Bend, which turned into 3 lovely days of hiking and lots of eating. A midweek trip to Teacup Lake actually took place as planned. There were 4 participants on the Teacup trip.

Mar. All of x-ski trips for March were cancelled because of lack of snow.

Snowshoe by Lee Slattum

Snowshoes were offered in late December through March, for a total of 16. However, a serious snow drought allowed just three to come to fruition. Approximately, 30 snowshoers participated.

CHEMEKETAN PICTURE NIGHT January 1, 2016

By Ann Hanus and Marcia Hoak, Picture Night Co-Chairs

Six Picture Night Presentations were held in the Chemekeden, Salem Library and the IKE Box in 2015. Subjects and presenters were as follows:

January 9, 2015 – Italian Alps; Ken Ash

February 13, 2105 – Life on the Wall, Yosemite; Scott Phillips (IKE Box)

March 13, 2015 – Chemeketan Outing; Don Gallagher

May 8, 2015 – Peru; Ann Hanus and Carol Doolittle

October 9, 2015 – Cuba; Susan Watkins and Marcia Hoak

November 5, 2015 – Southern Oregon Hikes; Zach Urness, Statesman Journal Outdoor reporter (Salem Library)

The programs were generally held at 7:00 p.m. on the second Friday of the month with the exception of the November 5th presentation by Zach Urness in order to accommodate Zach's schedule and the Salem Library available dates. Attendance ranged from 23 to 100 people and refreshments were served at the end of each program. Donations to the "Picture Night Coffee Kitty" were appreciated and an accounting of income and expenses is attached. Many thanks are due to all of the presenters this year for their excellent photos and interesting stories. Their willingness to present and the time and effort they put into their programs is very much appreciated.

Chemeketan Midweek Hikes Final Report 2015

Submitted Jan 11, 2016

Don Gallagher, Midweek Chair

68 hikes scheduled

27 hike leaders

51 hikes reported

17 hikes either cancelled or errant report

364 hikers total

Notes:

1) As announced last year 2015 was my final year of what turned out to be a 12-year tenure as mid-week chair. I am most happy to turn the task over to the very capable and willing volunteer, Elizabeth Seibert. I trust that all of you will provide her with the same terrific support that I have received.

2) **It is my observation that the Club is in real transition in the way it provides hiking opportunities from a very formal process to a much more informal method.**

We have experimented over the last few years with an e-mail list of folks interested in impromptu and rescheduled hikes but the list is rarely used and usually it is out of date (my responsibility).

But of course one of the reasons it isn't used much is that the club provides an incredible list of hikes where we meet fellow hikers of common interest/pace. This results in many personal e-mail lists which causes many more hikes to occur informally. I expect that changes will continue to move toward almost total use of the website.

3) Also I am pleased that the Council decided to publish the Prospectus after some discussion to the contrary.

Those of us involved in preparing the master hike list know that the print deadlines for the list of hikes in the Prospectus have been an invaluable planning tool. Committee chairs, hike leaders, and the club have been served well by time-tested process. It worked very well! Deadlines were important! Hike leaders committed nearly a year and more to a schedule for which the significant majority of the pre-planned events happened just as planned. Not only did it work but also it worked very well!

Minto-Brown Park Saturday Morning Walks:

2015 Annual Report by Laura DeVries

Walks were held every Saturday from January through November.

The groups ranged in size from a one-time low of two, to a high of 17, with most Saturdays having about 10 to 14 walkers.

My thanks to the volunteer leaders who took over when I was unable to lead:
GwenEllyn Anderson, Larry Pratt, and Pat Simila.

Due to an injury, I was unable to lead during the last weeks of 2015. Because of the season and the weather, there were no volunteer leaders to take over either, so there were no walks in December.

The walks are now cancelled.

Thank you.

Chemeketan Store
Annual Report for 2015
By Roz Shirack

Store sales included:

Chemeketan T-shirts and bandanas	\$60.00
Handmade Chemeketan plaid shirt auctioned at the Outing	35.00
Chemeketan plaid fabric	32.50
Thunderbird patches, pins, and decals	<u>26.50</u>
Total	\$154.00

Store inventory items and prices:

Chemeketan T-shirts

Adult navy, S, M, L, XL	\$12
Women's navy, S, M, L	\$10
Adult charcoal long sleeve, S, M, L, XL	\$15
Bandannas, light blue or black	\$6

(T-shirts and bandanas are available at Salem Summit Co, 246 State St. in Salem.)

Thunderbird embroidered patch, red, 3 inches	\$2
Thunderbird metal pin, ¾ inches	\$1
Adult T-shirts from prior Outings, M, L	\$5
Child T-shirts, light blue, 10-16	\$3
Red and blue plaid wool fabric	\$5 per yard

Mt. Adams 2001 patch, 4 inches \$2

Thunderbird red and blue decal, 3 inches 25 cents

Store ads run periodically in the Bulletin to notify members of available Chemeketan merchandise.

Chemeketans Trail Development: 2015 Year-End Report

Trail development includes the maintenance of existing trails, construction of new trails and/or parts thereof, and reconstruction of existing trails. The trail development chair may also serve with the approval of the Executive Council as contact person with other groups, both public and private, regarding trail matters. The general activities of trail development will be under the general responsibility of the trail development chair. The trail development chair is appointed by the Executive Council. A co-chair may also be appointed. The trail development chair may also appoint others, either as committees or individually, to assist in trail development activities.

2015 Co-Chairs:

Mike Niemeyer (mikessummits@gmail.com) and Michael Gurley (michael.gurley67@gmail.com)

In 2016, Jean Gabriel will replace Michael Gurley as Co-Chair

Silver Falls Backcountry Camp Exploration and Work Party, March 14

On a rainy Saturday, March 14, 2015 we had 13 brave volunteers participate in a Chemeketan Trail Maintenance project at Silver Falls State park. We met Ranger Steve Hernandez at the Park headquarters building at 9 am and took a bumpy shuttle ride to the work site on the Perimeter Trail.

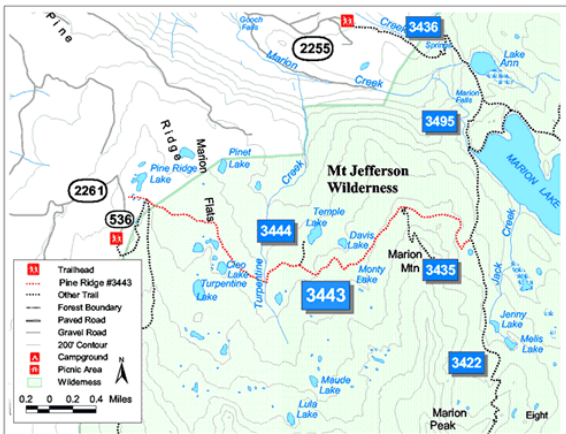
According to Ranger Steve our efforts helped "*Re-established trail tread (inslope sloughing was very bad) on a very "hairy" portion of the Perimeter Trail. Visitor and staff safety (quad operation) has greatly improved.*" This was the



leader's 60th birthday, alternative trip title was "*It's my party and I'll pry if I want to.*"

Pamelia Lake, June 6

Happy National Trails Day! A motley crew including National Forest, Chemeketan, and Santiam Brewing Co. representatives joined to clear the entire Pine Ridge trail (3443) up to the junction with Temple Lake (3444).



Entertainment Committee Annual Report – January 2016

By Karen Craven

The Chemeketan Annual Banquet was held on Friday April 10, 2015 at Roth's Hospitality Center in West Salem. Emcee for the event was Lee Slattum. Live music was provided by the Chemeketunes – Cindy Gaty, Carol Doolittle, Vernadene Anderson, and Peter Anderson. We also enjoyed a rousing game of Chemeketan Trivia with prizes. Also raffled off of a beautiful rhododendron from Adelman's and a backpack from Salem Summit.

Guest presenter for the evening was Chandra LeGue, western Oregon Field Coordinator for Oregon Wild.

There were 64 participants. Cost per dinner was \$20. Total cost to the club of expenses not covered by dinner fees and raffle was \$200.32.

2015 Backpacking Report By Rick Cooper

Leader(s)	Destination	Hikers	Days
Joanne DeMay	Sutton Mountain	3	3
Joanne DeMay	Rogue-Umpqua Divide	10	4
Rod Graves David Auxier	Upper Owyhee Canyonlands	10	4
Bill Sullivan	Prairie Creek – Redwood National Park,	8	3
Rick Cooper	Beginners's Backpack – Bull of the Woods	9	3
Rick Cooper	East Fk Lostine - Innaha River – Wallowas	9	5
Michael Gurley	Loowitt Trail, Mt St Helens, Washington	5	3
Mike Gabe	Strawberry Mountain Wilderness	5	5
Roz Schirak	Steens Mountains	5	4
Ray Drapek	Washington PCT	4	9
Rick Cooper	Lostine-Minam Loop – Wallowas	5	3
Robert Verhoogen	Metolius River Joint trip with MPG, Sierra Club	11	3
Larry Davis	Eileen Lake - Three Sisters Wilderness	9	4
Totals	13 Backpacks	103	53

Chemeketan Technology Committee Report for 2015 Submitted 11 Jan 2016 by Rob Kimmich

Acknowledgements

George Adkins and Brian Kier for continuing support as web site System Administrators.

Mike Pennington for liason with Council.

Accomplishments

Reworked the database menu behind the scenes to make it more readable to programmers.

Added features to the dues and renewal processes to record and track the paper bulletin payments.

Worked with our web host to fix our mass email system, which broke twice this year because of unannounced changes made by the host.

Added pages and links to the website to display the Council agenda and minutes.

Current Projects

Continued maintenance of website and database. New report to list those who do not receive eNews.

Expenses

Web Host (HostGator.com, January):	95.40
Domain Registrar (Godaddy.com, December):	11.92
Total to keep our web site on-line:	\$107.32

Weekend Hikes Annual Report for 2015

Submitted by Nancy Rockwell

The numbers in this chart represent the number of hikers reported on the Chemeketan Trip Sign Up forms. Some forms were not returned, so the information under represents the actual number of hikers.

Weekend Hikes 2015				
	Month	Members	Guests	Total
	January	3	3	6
	February	26	0	26
	March	35	4	39
	April	50	6	56
	May	78	2	80
	June	54	12	66
	July	45	6	51
	August	23	7	30
	September	62	18	80
	October	28	4	32
	November	66	10	76
	December	41	10	51
	Total	511	82	593

There were 593 hikers in 2015. 511 were members and 82 were guests. There were 77 fewer hikers than in 2014 with 26 fewer members and 51 fewer guests.

Our monthly coordinators and hike leaders deserve much appreciation. After many years of being hike coordinators, Jean Gabriel and Bill Wylie have decided to retire from the job. Thank you both for all your service to the club.

Franca Hernandez	January
John Huff	February
Bill Wylie	March
Roz Shirack	April
Ken Ash	May
Wayne Wallace	June
Mary Coleman	July
Georgienne Young	August
Vivienne Torgeson	September
Jean Gabriel	October
Janet Adkins	November
Rick Cooper	December

The minutes for the annual meeting and the organization of the annual committee reports are respectfully submitted by the Chemeketan Recording Secretary: Fletcher Adelman